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## The Troubadour, Issue 101 (March 25, 2009)

Cardinal Stritch University

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# THE TROUBADOUR

MARCH 25, 2009

SPECIAL ALL-UNIVERSITY EDITION

ISSUE 101

## LETTER FROM THE PRESIDENT



Dear members of the Stritch community,

As Charles Dickens once wrote, “It was the best of times, and it was the worst of times.”

These are exciting times as planning begins to carry out our strategic goal of growing the traditional undergraduate population and improving the quality

of the student experience. However, it can be the worst of times as we look at what we want to create and what we can actually accomplish in these tight economic times. We have to make some difficult choices.

That is why we have decided not to buy the We Energies property just to the south of the Cousins Center on Lake Drive in St. Francis. Since the discussion began last summer, we have been gathering more information about the We Energies land, but the economy has gone into turmoil. Considering the downturn in the economic and investment climate, the Board of Trustees agreed that this is the time to be prudent and develop the best fiscal plans for the new campus and for our campus right here in Fox Point/Glendale.

The agreement to buy the Cousins Center was contingent on also buying the We Energies land.

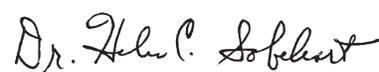
But, just as when buying a house, if one or two of the contingencies don’t work out, the discussion can be re-opened.

This does NOT mean the purchase of the Cousins Center is off. It means that we are going to take some time to re-consider the situation and look at other sites or venues for athletic and recreational fields that are not adjacent to the Cousins Center. There have always been other options for soccer fields and baseball diamonds on the south side, north side and in between. Now we have the opportunity to find out if they would fit our needs.

I want to commend our athletic department for being willing to immediately investigate these other options. We still have the vision of a new campus at the Cousins Center. Now we can give ourselves more time and generate more ideas on how to continue planning for the future. Equally as important, however, is that this provides the opportunity to address the important personnel, technology, systems and infrastructure needs of the University.

Thank you all for your continued commitment to this outstanding institution and the students we serve.

Peace and all good,



President

## PROVOST CANDIDATES NAMED; WILL VISIT CAMPUS, MEET WITH STRITCH COMMUNITY THIS WEEK

The two candidates for the position of provost/executive vice president will visit campus this Thursday and Friday, March 26-27, meeting with various faculty, staff and student constituencies over the course of their visits.

The candidates are Daniel Blankenship, Ph.D., CEO and campus dean of the University of Wisconsin-Fond du Lac, and Devorah Namm, Ph.D., founding dean and professor at Insalaco College of Creative Arts and Management at Marywood University in Scranton, Penn.

Blankenship will be here Wednesday afternoon and Thursday, Namm Thursday evening and Friday. Their schedule for both days is included in the box below. Faculty, staff and students are encouraged to take this opportunity to meet the candidates and ask questions.

There will be an opportunity, at the end of each session, for participants to complete response forms that will be summarized and reviewed by the search committee as part of the deliberation process. The University's Leadership Team and Board of Trustees hope to fill the provost position in the next few weeks.

**To view the resumes of the candidates:** The resumes of the candidates will be available for review in Human Resources between 8 a.m. – 4 p.m. Confidentiality is of the utmost importance. For this reason, those viewing the resumes must sign in. The resumes cannot be taken out of Human Resources. Call Susan McCartney at ext. 4698 to make an appointment.

Faculty and staff may view a description of the position as it was posted in professional journals and Web sites, and a list of questions asked of the candidates during phone interviews conducted Feb. 24-25, by logging in to My Stritch and clicking on the Employee Info tab. Select "Provost candidate visits" from the gray menu tabs on the left side of the screen.

### Some questions must be avoided

As the Stritch community meets the candidates, everyone is asked to remember that there are some questions that might be illegal or interpreted as discriminatory under equal employment opportunity laws, and must be avoided during these sessions. The key to avoiding unlawful employment inquiries is to ask only about those areas that will provide information as the person's ability to do the job.

The following areas should be omitted altogether from questioning: age or date of birth, arrests, availability for weekend work, child care arrangements, children under 18 or number of children, citizens of what country, convictions, credit record, friends or relatives, employed, garnishment record, disability, height and weight, home or vehicle ownership, lowest salary acceptable, maiden name or marital status, pregnancy or plans to have children, prior name, gender, spouse's name or employment.

### Provost candidate visit schedule

#### Wednesday, March 25

**4 p.m.** Dr. Daniel Blankenship will arrive at Stritch and tour the campus with Student Government Association President Beth Gilgenbach and other student representatives. That evening, he will meet with President Dr. Helen Sobehart.

#### Thursday, March 26

**8–9 a.m.** A pre-selected group of staff members who will report directly to the provost will meet with the candidate in the Board Room

**9:15–10:30 a.m.** Candidate will meet with the search committee in the Board Room.

**10:45–11:45 a.m.** Faculty representatives from the search committee and faculty council will meet with the candidate in conference room BH1006.

**Noon–1:15 p.m.** Candidate will have lunch with all four deans and Nancy Dawkins, director for academic affairs, in the Board Room.

**1:30–3 p.m.** Faculty and staff who are not direct reports may meet with the candidate in the Sister Camille Kliebhan Conference Center, room 1109

**3 p.m.** Candidate will meet with Dr. Sobehart in the President's office.

This same schedule will be followed with Dr. Devorah Namm on Friday, who will arrive Thursday evening for a student tour.

## OFFICIAL CARDINAL STRITCH UNIVERSITY RING UNVEILED

Students, alumni and employees will soon have a unique new way of displaying their relationship and ties to Stritch, as the University has recently unveiled its first-ever official ring.

Available for order later this spring, the ring incorporates the most significant imagery of the University and its Franciscan tradition. It is designed to serve as a permanent memento for students, alumni, faculty, and staff.

“Cardinal Stritch University is a place that epitomizes community, and lasting connections between students, alumni, and our faculty and staff,” said President Dr. Helen C. Sobehart. “These wonderful qualities of our campus are symbolized in the ring. I know that this very important keepsake will be a cherished source of great pride for all who wear one.”

The ring was designed by Jane Backes, art director in the Public Relations office and a Stritch alumna, in conjunction with Jostens, the Minneapolis-based company that provides graduation materials to Stritch students. The Alumni Relations and Dean of Students offices were also involved in the ring design process.

Although students, alumni and employees have been able to order rings of various styles in years past, there has never been a single, definitive design for an official university ring, and Dr. Sobehart was eager to see the University create a distinct look which captures the elements that make Stritch unique.

Accordingly, the Stritch ring features the Clare lamp carved into the oval stone atop. The institution’s name and year of the University’s founding are set around the perimeter of the stone.

Featured prominently on the side of the ring is the Stritch seal, which is symbolic of the intellectual and spiritual growth that can be achieved by following Franciscan ideals and values. The University motto is displayed on the opposite side of the ring. Taken from St. Paul, this motto, “Ut Probetis Potiora,” means “to value the better things.”

Full details about the ring, including size and price options, will be announced later this spring. Check back at [www.stritch.edu/ring](http://www.stritch.edu/ring) often for the latest news and specific ordering procedures.



# STRITCH TO CELEBRATE A REINVIGORATED ANNUAL HONORS CONVOCATION APRIL 22

The annual Honors Convocation ceremony that brings closure to the academic year by celebrating student achievement and involvement will be held April 22 at 2:45 p.m. in the Nancy Kendall Theater.

Traditionally held in the Fieldhouse, convocation is being moved to the Nancy Kendall Theater because of the success of the first-ever Matriculation ceremony held there last year, which established a new tradition that is now connected to Honors Convocation.

The featured speaker will be Stritch alum Jose Perez, an economic development specialist for the City of Milwaukee who won the University's first Multicultural Image Award in 1999.

The event will incorporate some changes designed to create a stronger tradition at the University by more meaningfully involving and recognizing Stritch students. More emphasis will be placed on recognizing graduating seniors, and the 2008 and 2009 student Franciscan pilgrims will also play a role. In another new step, the program will feature student performers, including the choir and piano accompaniment.

Student Service Award winners will have the opportunity to speak when accepting their awards. These prestigious awards include a new honor, the Pace e Bene Award, which is named after the Italian expression "Peace and all good" and goes to a person who by their everyday words and actions recognizes the goodness and dignity in everyone, actively incorporates Stritch's mission into their personal spiritual and faith life and that of campus as a whole. The award will be given to a senior who graduated in December 2008 or will achieve graduating status in May or August 2009.

Stritch President Dr. Helen Sobehart will give a special presentation regarding the first-ever official University ring (see story, page 3), swear in the new Student Government Associate executives, and induct a new SGA board for the 2009-10 academic year. The Franciscan value of the year for 2009-2010 will also be introduced at the ceremony.

A reception will follow the ceremony in the lobby outside the theater.

Selected student award recipients and their families will be invited to attend and have a role at the Alumni Awards ceremony and dinner that will follow Convocation. The dinner will include alumni award recipients, their guests, and selected student award recipients and their families.

Alumni Award recipients include Brother Bede Baldry (B.A. Religious Studies, '80), Jose Perez (B.A. Political Science, '99), Elaine Maly (M.B.A., '00), Don Grady (B.S.M '87, M.S.M. '88) and Sister Agnessine Veteska (M.S. Special Education '68)

Student honorees will receive information about the ceremony and their recognition in the next week or so. Classes held during the time of the Honors Convocation will be cancelled so that students and faculty may attend.

Anyone with questions about Honors Convocation is encouraged contact Jenni Kiekow, director of Student Leadership and Involvement, at [jrkiekow@stritch.edu](mailto:jrkiekow@stritch.edu) or ext. 4195.

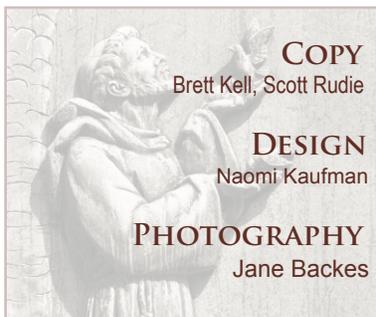
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## THE TROUBADOUR

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The Troubadour supports the overall mission, goals and objectives of Cardinal Stritch University, and is meant to serve as a communications tool for the campus community. If you have feedback or story ideas, please contact Public Relations at [prdept@stritch.edu](mailto:prdept@stritch.edu).

For complete information on University public relations, media relations and publications, please see the PR brochure, which is available in My Stritch by clicking on "Public Relations Information" in the "Other Employee Info Pages" folder under the "Employee Info" tab.



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