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Cardinal Stritch University

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THE TROUBADOUR

JANUARY 20, 2010

ISSUE 126

LETTER FROM THE PRESIDENT



Dear Colleagues,

It is a pleasure to formally introduce myself as the interim president of Cardinal Stritch University as we begin the spring 2010 semester. In the coming weeks and months, I look forward to discovering much more about Stritch and the

outstanding job we do every day of providing students a great value-centered education.

To begin, I would like to tell you about the leadership model that we are working on to make Stritch a stronger, more focused and more accountable University.

In the first few meetings of the team reporting directly to the president, I have described a process that encourages us to work together as one team and less as independent parts of a team. The concept is best described as a collective leadership. The team reporting directly to the president quickly identified many benefits to this approach to leadership, such as:

- Clarity and coordination of our top priorities
- Consistent and clear communications
- Enhanced collaboration and shared decisions
- Greater effectiveness and efficiency
- Stronger support and advocacy for individual ideas and concerns which have escalated through the organizational structure
- Greater transparency and greater inclusiveness
- Increased empowerment

The power of collective leadership in the context of a clearly defined organizational structure is transformational. The backbone of this concept is effective representation of all parts of the organization by the individuals in leadership positions. My top priority in these first weeks is to focus my attention and support on the team reporting directly to the president through regularly scheduled and agenda-driven weekly team meetings. Each participant is expected to communicate clearly and accurately every detail of these meetings to their respective teams. Ideas, questions and concerns are passed along through the organizational structure and considered by the collective team reporting to the president.

This is the starting point for clarity and coordination of our priorities and development of sound strategies and action steps. I will discuss more details of this leadership model in coming editions of *The Troubadour*.

I greatly appreciate and support the important work you all do for the University, and look forward to getting to know you in the months to come.

Kent

ONE STOP HOURS TEMPORARILY EXTENDED

In an effort to better meet the needs of non-traditional, evening students, Enrollment Services is temporarily extending the hours of the One Stop desk to determine if students have a high degree of need and interest in interacting with key University offices after 5 p.m.

The One Stop desk, which is typically open from 8 a.m. to 5 p.m., will extend its hours to 6:30 p.m. from Feb. 1-March 29.

During this period, the One Stop desk hopes to interact with students to provide general information and direction while also determining what offices students are most interested in interacting with at these hours. Admissions, Financial Aid, and other offices will still close at 5 p.m. during this trial period, so the One Stop desk will not be able to receive payments or print transcripts.

However, the hours for these offices could be expanded in the future based upon the student need that is determined over these eight weeks.

Students and faculty in the College of Business and Management will continue to have access to academic counselors and pre-arranged textbook pickup from Monday through Thursday evenings until 7:45 p.m.

The extended hours were implemented following a survey that was offered to more than 2,000 current students, both graduate and undergraduate, in September.

Seventy-five percent of the survey participants stated that extended One Stop hours would be helpful to them, with 45 percent indicating that between 5:30 and 6 p.m. is the time they would most likely visit the One Stop desk. Additionally, 27% and 26% stated they would use the desk between 6 and 6:30 p.m., and 5 and 5:30 p.m., respectively.

OPEN PHOTO SHOOTS SCHEDULED FOR JAN. 28-29 IN BONAVENTURE HALL

Open photo shoots for employees will take place Thursday and Friday, Jan. 28-29 from 9:30 a.m.-1 p.m. on the north end of Bonaventure Hall's second floor promenade near the elevators.

Faculty and staff who have not done so during past photo shoots are encouraged to have head shots taken for University purposes, including publications, the Stritch Web site, and more. Shoots will take no more than 5-10 minutes. Appointments are strongly

encouraged. To schedule one, contact Charleen Engberg at cengberg@stritch.edu or ext. 4478.

Those who plan to be photographed should wear clothing in solid colors if possible, avoiding overly bright or fluorescent shades. Professional dress is encouraged. Any questions can be answered when scheduling appointments.

STRITCH EMPLOYEES RAISE \$6,400 FOR UNITED WAY

For the 13th year in a row, the United Way campaign in Milwaukee exceeded its goal by raising \$45.5 million. Stritch faculty and staff helped contribute to nearly achieving the target amount of \$7,500 by raising \$6,400. This is a considerable amount, given that the campaign cycle didn't kick off until August and ran for only three weeks. Many thanks go out to all who made contributions and assisted in this effort.

Next year's campaign will begin earlier, with the goal of not only raising more money but also soliciting greater participation.



RADIO LOBO TO BROADCAST REMAINING HOME BASKETBALL GAMES

A partnership between Stritch Athletics and Radio Lobo, the University's on-campus radio station, is expanding to include the online broadcasting of all remaining men's and women's home basketball games. The station already broadcasts programming such as "Howlin' with the Wolves," a show dedicated to Stritch Athletics.

Fans can now listen live at the new Athletics Web site, www.stritchwolves.com. The newest voice of the Wolves, Steve Nelson, leads play-by-play commentary of the games and is joined courtside by Jeremy Lewis, co-host of "Howlin' with the Wolves," who provides color commentary.

To listen live, visit www.stritchwolves.com and click the "Live Broadcast" advertisement in the lower right of the screen. A new window will open. Each broadcast will begin 15 minutes before tip-off and will include pregame interviews with the head coaches. There will also be halftime and postgame interviews.



UPCOMING EVENTS

Helen Bader Leadership Speaker's Series
American Indian Leadership: Living our Legacy
Thursday, Jan. 28
**Check-in: 11:30 a.m.; luncheon presentation:
noon-1:30 p.m.; panel discussion: 1:45-3:30 p.m.**
University Club of Milwaukee, 924 E. Wells St.
Cost: \$25 luncheon only; \$40 luncheon and panel;
\$15 panel only
Register: <http://leadershipcenter.stritch.edu>
or call (414) 410-4646.

Wisdom at Work: Servant Leadership
in the Franciscan Tradition
Friday, Jan. 29
9 a.m. – noon, Board Room
Facilitator: Peter J. Holbrook, Ph.D.
Visit <http://my.stritch.edu> for details.

Jam the Gym 2010 (Wolves vs. Judson)
Wednesday, Feb. 3
5:30 p.m. women's tip-off, 7:30 p.m. men's tip-off
Free admission for faculty and staff.
Questions? E-mail alumni@stitch.edu
or call ext. 4939.

Wisdom at Work:
Professional Learning Communities
Thursday, Feb. 4
1-4 p.m., Board Room
Facilitator: Kristine Hipp, Ph.D.
Visit <http://my.stritch.edu> for details.

THE TROUBADOUR

The Troubadour supports the overall mission, goals and objectives of Cardinal Stritch University, and is meant to serve as a communications tool for the campus community. If you have feedback or story ideas, please contact Public Relations at prdept@stitch.edu.

For complete information on University public relations, media relations and publications, please see the PR brochure, which is available in My Stritch by clicking on "Public Relations Information" in the "Other Employee Info Pages" folder under the "Employee Info" tab.



Looking for back issues of The Troubadour?

Back issues of The Troubadour can be found in MyStritch. After logging in, click the "Employee Info" tab and select "Troubadour" in the left-hand column. Issues are posted in descending order by date and have brief descriptions of content. Click on the link you wish to access.