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## The Troubadour, Issue 138 (May 6, 2010)

Cardinal Stritch University

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# THE TROUBADOUR

MAY 6, 2010

ISSUE 138

## MESSAGE FROM THE PRESIDENT AND BOARD CHAIR

### *Presidential search update - IMPORTANT READING!*

Last week an ad hoc committee interviewed four search firms as potential consultants for the upcoming presidential search. This committee was made up of seven trustees along with Dr. Tia Bojar and Kent Bergemann. The final selection was determined based upon which search consultant would work best with our campus community and our search committee.

On May 4, the committee recommended to the Executive Committee of the Board of Trustees that Stritch retain Dr. Bruce Alton of Academic Search, Inc. to guide us in our search. Dr. Alton has extensive experience, having served as a faculty member, dean and college president, who has personally lead more than 100 presidential searches in his career. About 2/3 of his searches were for religiously sponsored schools, including Roman Catholic colleges and universities. Dr. Alton is a Wisconsin native and has served searches at several Wisconsin private colleges, including Alverno College, Edgewood College and Marian University.

The role of a search consultant firm is not to select our next president. Rather, they will help ensure that the search and selection process is managed effectively and that we achieve our goal of securing the best possible president for Cardinal Stritch University.

Dr. Alton and his colleague, Melinda Leonardo, are eager to have your insights into the needs of Cardinal Stritch University and your views of the kind of leadership we should be seeking. They will be on campus Thursday, May 20 and Friday, May 21 to conduct listening sessions with a variety of constituents within the University. To achieve all the purposes of a pre-search study, 50-minute interviews will be held with small groups (8-10 participants) over this two-day period. They will begin at 7 a.m. and end at 8 p.m. Thursday's sessions will end with an open forum. Information about the open forum will be provided next week.

At least three 50-minute sessions will be scheduled for faculty and at least three for staff, at varying times over the two days. Our diversity of perspectives and ideas will be fostered by having faculty and staff sign up to participate in these sessions. Each session with faculty will have representatives from at least three colleges, at least two tenured faculty, at least two untenured faculty and at least two ranks. Each session with staff will have representatives from at least five different departments. Sign-up for each session will be on a first-come, first-serve basis. If you are interested in participating in one of these conversations, please call Elouise Baylor at ext. 4003.

Representatives of the Sisters of St. Francis of Assisi, alumni, trustees, Advisory Council members, Student Government Association officers and direct reports to the president will meet with the consultants individually.

Thank you in advance for your interest in participating in this important search process! We think you will enjoy talking with Dr. Alton and Ms. Leonardo.

Dave Hawke  
Chair, Board of Trustees

Kent Bergemann  
Interim President

### SEARCH COMMITTEE SELF-NOMINATION FORMS DUE FRIDAY, MAY 7

All employees are invited to participate on the presidential search committee by completing a self-nominating form. Three faculty and three staff members will be selected to join members of the board, who have also been invited to participate. The form is available on My Stritch at <http://my.stritch.edu> under the "Employee Info" tab. Submit completed forms to Elouise Baylor at [ebaylor@stritch.edu](mailto:ebaylor@stritch.edu) no later than 5 p.m. on Friday, May 7. The committee selection will be made by Friday, May 14.

## ORGANIZATIONAL CHANGES ANNOUNCED

### *Mueller promoted to vice president; Plagman and Brey to report to provost*

Several organizational changes are occurring that we want you to know about and understand.

Enrollment Services is essential to the growth and success of the University. As such, Enrollment Services will report directly to the president, effective today. This organizational change underscores the significance of the department's activities and provides a structure to further the collaboration and effectiveness of Enrollment Services.

Effective May 24, a vice president position will be created to lead Enrollment Services. John Mueller, currently associate vice president of Enrollment Services, will be promoted to the new position. Mueller has played an important role at Stritch since 1997, when he joined the University as a financial aid counselor. He was promoted to director of Financial Aid in 2001. Please join colleagues in thanking him for his outstanding service to the University and congratulating him on this well-deserved promotion.

Along with Mueller's promotion and Dave Wegener's

departure, the two associate vice president positions in Enrollment Services will not be retained. Mueller and Kent Bergemann are continuing to meet to establish a structure with appropriate resources that will create sustainability and success for Enrollment Services.

Student Retention and Institutional Research are also critical to the University's success. To more closely align these efforts and activities with students and faculty, Dr. Linda Plagman, director of student retention and assessment support, and J.R. Brey, director of institutional research, will report to Dr. Tia Bojar, acting provost, effective May 24. Plagman will direct the efforts of student retention in collaboration with a task force that will include representatives from the academic area, Student Development and Enrollment Services. Brey will continue to support the University's vital need for information and research.

Dr. Tia Bojar  
Acting Provost

Kent Bergemann  
Interim President

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## UNIVERSITY OUTREACH PROFESSIONAL DEVELOPMENT MERGES WITH LEADERSHIP CENTER

In an effort to continue to provide high-quality learning experiences for educators, the Professional Development area of University Outreach has merged with the Leadership Center.

An Education Practice has been created to serve the professional development and leadership needs of teachers and administrators. It was a natural evolution for these two areas to join forces since both have been successfully offering professional development to educators through the College of Education and Leadership. The Professional Development area has been providing credit and non-credit opportunities for educators for more than 30 years, and was originally aligned with the College prior to 2004.

The Leadership Center, under the direction of Dr. Peter J. Holbrook, executive director of leadership and organizational learning, has been actively engaged in helping school districts prepare and sustain leaders, mentors and coaches through its successful Southeastern Wisconsin New Teacher Project, Principal Induction Program and Professional Coaching for Leaders Program.

After careful review and study, the University has determined that it is no longer feasible to continue to offer noncredit extended learning courses, commonly known as community

or personal enrichment courses. A number of community organizations and two-year colleges are providing more programming at a lower cost than Stritch could continue to offer. The University will focus its community outreach efforts on the work of the various centers, such as the Leadership Center and Saint Clare Center.

Providing community outreach opportunities in this new framework provides a focused, mission centered approach to professional development and enrichment. By doing so, Stritch will be able to sustain and grow important activities aligned with our mission. This change will go into effect with the summer term.



**CARDINAL STRITCH**  
UNIVERSITY

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**LEADERSHIP CENTER**  
Transforming Lives. *Shaping Communities.*

## 75TH ANNIVERSARY PLANNING EVENT GENERATES HUNDREDS OF IDEAS

Almost 50 faculty, staff, students, alumni and Sisters of St. Francis of Assisi spent last Friday evening talking, laughing and sharing ideas to kick off the planning for Stritch's 75th Anniversary celebrations, which will begin in August 2011 and run through the entire 2012 calendar year.

Dr. Kris Hipp, associate professor in the doctoral program, facilitated the evening's discussions using a Conversation Café format. Participants were asked two questions: why should we celebrate Stritch's 75th anniversary, and how should we celebrate it? People moved randomly between tables at timed intervals to share ideas in response to these two questions.

Ideas from the meeting are being compiled and will be used to create subcommittees for events and activities at all of Stritch's locations. Suggestions were scribbled on poster-board sized paper, along with doodles and questions. Once the talking got going, ideas flowed easily. One participant said, "We came up with enough ideas for 100 celebrations!"

The 75th Anniversary steering committee members are:

Mike Brauer, vice president of Advancement  
Joanne Williams, vice president of PR/Marketing  
Sister Camille Kliebhan, OSF, chancellor and past president  
Sister Mary Lea Schneider, OSF, faculty and past president  
Sister Margaret Ruddy, OSF, archivist  
Jenny Nichols, director of alumni relations and special events  
Kate Herrick, assistant director of Mission and Identity  
Jenni Herrick, director of student leadership and involvement

Watch The Troubadour for updates from the steering committee and how faculty and staff can help form a subcommittee to create the diamond anniversary celebrations.

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## REMINDER: EMPLOYEE TUITION BENEFIT APPLICATION DEADLINE EXTENDED TO MAY 15

The deadline for submitting an application form for the employee tuition discount benefit has been extended to May 15. This extension is being granted because the 2010-2011 budget is still being developed, and the reason for having the deadline in the policy is to ensure appropriate budgeting for the upcoming fiscal year. If you have any questions, please contact Melissa Stauber at ext. 4057 or [mstauber@stritch.edu](mailto:mstauber@stritch.edu).



## UPCOMING EVENTS

### Music Department annual Spring Concert

**Sunday, May 9**

2 p.m., Nancy Kendall Theater

FREE

This performance will feature the Stritch Concert Choir under the direction of Michael Batcho, and will include works by Byrd, Clausen, Copland, Haydn, Lekberg, Martinson, Telemann and Sister Marion Verhaalen, Stritch music faculty member. The choir will be accompanied by master's in piano performance student Anna Kojovic.

### Master of Arts in Visual Studies

#### Thesis Exhibitions

**May 1-23**

Gallery hours: noon-4 p.m., Sunday-Friday.

Opening reception: May 15, 5:30-8:30 p.m.

Northwestern Mutual Art Gallery

FREE

The two-part Master of Arts in Visual Studies Thesis Exhibition showcases works in various media including painting, mixed media, drawing, sculpture, photography and ceramics.

### Helen Bader Leadership Speaker Series featuring Connie Rice, J.D.

**Tuesday, May 18**

Luncheon keynote: noon

Afternoon presentation: 1:15-3:15 p.m.

Milwaukee County War Memorial Center,

750 N. Lincoln Memorial Drive

Cost: \$25 for luncheon only;

\$40 for luncheon and presentation discussion

Rice is co-director of The Advancement Project, a public policy and legal action group that supports organizations working to end community problems and address racial, class and other barriers to opportunity. Join her over lunch as she discusses the nature and impact of racial profiling. After lunch, she will present her personal journey of "Leading Unconventionally," and the successes, challenges, and lessons learned through her litigation and non-litigation work. Additional details and a bio of Rice are available online at <http://leadershipcenter.stritch.edu>.

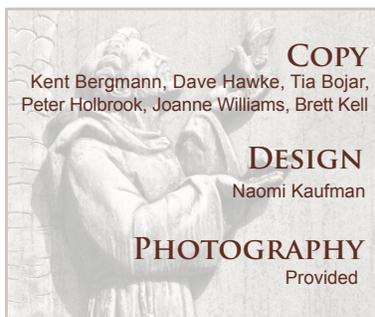
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## THE TROUBADOUR

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The Troubadour supports the overall mission, goals and objectives of Cardinal Stritch University, and is meant to serve as a communications tool for the campus community. If you have feedback or story ideas, please contact Public Relations at [prdept@stritch.edu](mailto:prdept@stritch.edu).

For complete information on University public relations, media relations and publications, please see the PR brochure, which is available in My Stritch by clicking on "Public Relations Information" in the "Other Employee Info Pages" folder under the "Employee Info" tab.



### Looking for back issues of The Troubadour?

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