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The Troubadour, Issue 146 (July 15, 2010)

Cardinal Stritch University

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THE TROUBADOUR

JULY 15, 2010

ISSUE 146

2010-11 UNIVERSITY BUDGET APPROVED

The Board of Trustees has formally approved Stritch's operating and capital budgets as presented. Each manager within the University was involved in the budget process and we extend to each of them a hearty "Thank you!" for their capable leadership, significant effort and saintly patience!

We achieved our key objectives for the operating budget:

- ⇒ Break-even operations after including investment income and gifts and grant revenue;
- ⇒ Provide a 1% salary increase effective Aug. 1, 2010;
- ⇒ Provide an additional 1% retirement plan matching contribution opportunity effective Jan. 1, 2011 (\$.50 match for each \$1 contribution by an employee for the 3rd and 4th percent of total salary);
- ⇒ Adding staff in support of business growth opportunities through Advancement, Saint Clare Center for Catholic Life and the College of Education and Leadership;
- ⇒ Adding staff in support of critical infrastructure needs to support student services, business office functions, technology and enrollment services.

Important budget assumptions or plans which we want you to know about include:

- ⇒ Medical insurance costs will increase effective Jan. 1, 2011. The University will continue to share the cost increase with employees utilizing this benefit, maintaining the existing sharing percentage ratios.

Annual salary notification letters for faculty and staff will be distributed in the first week of August to the address where individuals normally receive their pay statements. The letters will reflect a 1% increase.

- ⇒ Specific information about plan benefits and costs will be available during the annual open enrollment period in November.
- ⇒ The criteria for all new enrollments to the Employee Tuition Discount Policy have been changed effective July 1, 2010. Human Resources has posted the revised policy on My Stritch at <http://my.stitch.edu>, under the HR Policies

Downloads section on the right side of the page under the Employee Info tab. Human Resources will communicate directly with all newly enrolled employees affected by the changes, as well as with employees currently enrolled and unaffected by the revised policy.

At the June 29 meeting of the Board of Trustees, Kent presented an overview of our budget in a

document titled "Budget Commentary." This memo, as written and presented to the Board, is available for you to read via My Stritch. This overview covers the following topics:

- ⇒ Core guiding principals
- ⇒ Important changes at the University
- ⇒ Historical trends
- ⇒ Budget goals
- ⇒ Budget process
- ⇒ Budget outcome
- ⇒ Risks
- ⇒ Opportunities
- ⇒ Summary

We encourage you to read this document and understand exactly how the budget was presented to

the Board of Trustees. To access this document, log into <http://my.stitch.edu>, click the Employee Info tab and you will find the Budget Commentary document under the Administration-President's Office folder.

An overview of the budget will be presented to employees at sessions to be scheduled in late August. We will be pleased to answer any questions you may have about the budget at these sessions. The dates and times will be announced in a future issue of *The Troubadour*.

Guided by the core principals below, we will carry on our rich tradition of transforming lives through a value-centered education:

- ⇒ A vision for the University which is formed by its Catholic identity and Franciscan heritage;

- ⇒ Success is measured by the excellence of programs and outcomes;
- ⇒ Operations and programs must be, or have the potential to be, self-sustaining.

We are excited about the future of Cardinal Stritch University and look forward to a very successful academic year!

Kent Bergemann

Interim President

Dr. Tia Bojar

Executive Vice President of Academic Affairs

Tom VanHimbergen

EVP for Administration/CFO

STRITCH TO GO SMOKE-FREE ON JULY 19



The University's campus-wide no smoking ban goes into effect on Monday, July 19.

Smoking remains prohibited in all buildings, and smokers may no longer smoke outside any

doors or on any grounds of the main Glendale-Fox Point campus.

Smoking is permitted only inside private automobiles. Any instances of noncompliance with these rules will be handled like any other employee violation of workplace rules.

The no smoking rule applies to both employees and visitors to the University. Please inform any guests, vendors and other service providers of this policy so that the campus remains smoke-free.

LITERACY CENTERS RECEIVE \$40,000 FROM GREATER MILWAUKEE FOUNDATION

Stritch's Literacy Centers have received a \$40,000 donation from the Greater Milwaukee Foundation to support programming in 2010. The Centers offer comprehensive literacy assessment and intervention services for students in grades K-12.

"The generous support of the Greater Milwaukee Foundation is essential given current reading scores for the city of Milwaukee," said Kathryn Cox, special projects coordinator for the Centers.

A study published in May by the National Center for Education Statistics comparing the reading skills of fourth and eighth grade students in 18 urban school

systems indicated that Milwaukee Public Schools rank near the bottom, with 61% scoring below basic. Nationally, 34% of students scored below basic, while in Wisconsin 33% of students scored below basic.

Stritch and the Literacy Centers are addressing the tremendous need for literacy instruction in the city by supporting Milwaukee Public School teachers through a unique approach that current data suggests is making a difference. Data collected at this point indicates that after 20 hours of individual tutoring, students' reading comprehension increased one whole grade level and their word recognition and accuracy increased almost two grade levels.

Earlier this year, the Centers received a \$30,000 donation from the Elizabeth A. Brinn Foundation, also to support its work in literacy intervention. This summer, more than 150 students will receive services at the Centers' three Milwaukee locations, on the main campus, at the City Center, and at Sherman Multicultural Arts School, 5110 W. Locust St.

All students are taught one-on-one or in groups of 2-3

during 90-minute sessions led by literacy professionals or Stritch undergraduate, graduate and doctoral students. The research-based instruction they provide emphasizes writing, as well as five key areas outlined by the National Reading Panel: phonemic awareness, phonics, fluency, vocabulary and comprehension.

For more on the Literacy Centers, visit www.stritch.edu/literacy.

ALUMNI REUNION WEEKEND TO TAKE PLACE SEPT. 10-11

Stritch faculty and staff, especially those who are alumni, are encouraged to attend the 2010 Alumni Reunion Weekend Sept. 10-11. Meet alumni, cheer on the Brewers against the rival Cubs, and help celebrate the start of a new academic year. **A schedule of activities and costs is below, with full descriptions and a registration form at www.stritch.edu/reunion.** If you have questions, please contact the Alumni Office at (414) 410-4939 or alumni@stritch.edu.

Friday, Sept. 10:

5 p.m. Stritch alumni Brewer game – Brewers vs. Cubs @ Miller Park | Cost \$40, includes tailgate buffet and beverages catered by Saz's | Tailgate: 5 p.m. (Dodgers parking lot), Game: 7:05 p.m.

5- 7 p.m. Northwestern Mutual Art Gallery open house

Saturday, Sept. 11:

8:30-11:30 a.m. Roundtables and Bagels | Sister Camille Kliebhan Conference Center | Cost: FREE
10 topics include job searching, personal and electronic networking, and more. Each table will be hosted by an alumna expert.

11 a.m. Campus tour | Welcome desk, Bonaventure Hall

11 a.m.-4 p.m. Northwestern Mutual Art Gallery open house

Noon Picnic lunch with favorite faculty | Heritage Park | Cost: \$10 adult, \$5 children 10 and under | Confirmed attendees include Sister Mary Lea Schneider, OSF, David Oswald, Cheri Frey-Hartel, Mary Carson, and Sister Justine Peter. For a complete list, visit www.stritch.edu/reunion. Request faculty via e-mail at alumni@stritch.edu.

1:30-3 p.m. Archives open house

2-3:30 p.m. Wolfie's Kids Corner | Fieldhouse/ Information Commons | Explore the new Information Commons, visit the extensive children's book collection in the Library, or play games with student athletes in the gymnasium. Enjoy a free ice cream social at 3 p.m.

3 p.m. Campus tour | Welcome desk, Bonaventure Hall

3 p.m. Sprecher Brewery tour | Sprecher Brewery, Glendale | Cost: \$4 adults, \$3 seniors, \$2 (under 21)
Cost includes four beer samples and a tasting glass to take home, plus unlimited samples of seven specialty sodas.

4 p.m. Mass | University Chapel

5-7 p.m. Happy hour | Bar Louie, Bayshore Town Center | Cost: FREE | Join Stritch alumni and friends in a designated Stritch area, featuring specials and appetizers. Drinks are on your own.

7 p.m. Reunion group dinners | On your own | For help with planning, contact Alumni Relations at (414) 410-4939 or alumni@stritch.edu.

THE TROUBADOUR

The Troubadour supports the overall mission, goals and objectives of Cardinal Stritch University, and is meant to serve as a communications tool for the campus community. If you have feedback or story ideas, please contact Public Relations at prdept@stritch.edu.

For complete information on University public relations, media relations and publications, please see the PR brochure, which is available in My Stritch by clicking on "Public Relations Information" in the "Other Employee Info Pages" folder under the "Employee Info" tab.



Looking for back issues of The Troubadour?

Back issues of The Troubadour can be found in MyStritch. After logging in, click the "Employee Info" tab and select "Troubadour" in the left-hand column. Issues are posted in descending order by date and have brief descriptions of content. Click on the link you wish to access.